

**EXHIBIT 38**

**From:** "Louis M. Phillips" <Louis.Phillips@kellyhart.com>

**To:** "Gregory V. Demo" <GDemo@pszjlaw.com>, "John A. Morris" <jmorris@pszjlaw.com>, "Jeff Pomerantz" <jpomerantz@pszjlaw.com>

**Cc:** "Amelia L. Hurt" <Amelia.Hurt@kellyhart.com>, "Jim Shields" <jshields@shieldslegal.com>

**Subject:** Re: Settlement Agreement Executed by Mark Patrick

**Date:** Mon, 19 May 2025 16:14:16 +0000

**Importance:** Normal

**Inline-Images:** image002.jpg; image003.png; image002(1).jpg; image003(1).png

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That is fine

Louis M. Phillips

On May 19, 2025 at 11:12:52 AM CDT, Gregory V. Demo <GDemo@pszjlaw.com> wrote:

**EXTERNAL SENDER ALERT - This message originated outside the Kelly Hart domain. Please exercise caution when opening attachments, following links or responding to this message.**

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Thank you. Can I roll forward the dates on the signature pages to May 19?

We are planning on filing a version of the settlement agreement with /s/ signatures rather than formal signatures. We'll still have a version with actual signatures that I'll circulate once everyone is released.

**Gregory V. Demo**

Pachulski Stang Ziehl & Jones LLP

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Los Angeles | New York | Wilmington, DE | Houston | San Francisco

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**From:** Louis M. Phillips <Louis.Phillips@kellyhart.com>

**Sent:** Monday, May 19, 2025 12:09 PM

**To:** Gregory V. Demo <GDemo@pszjlaw.com>; John A. Morris <jmorris@pszjlaw.com>; Jeff Pomerantz <jpomerantz@pszjlaw.com>

**Cc:** Amelia L. Hurt <Amelia.Hurt@kellyhart.com>; Jim Shields <jshields@shieldslegal.com>

**Subject:** Settlement Agreement Executed by Mark Patrick

Greg,

Attached is the version of the Settlement Agreement executed by Mark Patrick. You are authorized to hold in escrow, pending a written release from escrow from me. You are also authorized to substitute the changed page attached for purposes of a final execution version.

**Louis M. Phillips**

Partner

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